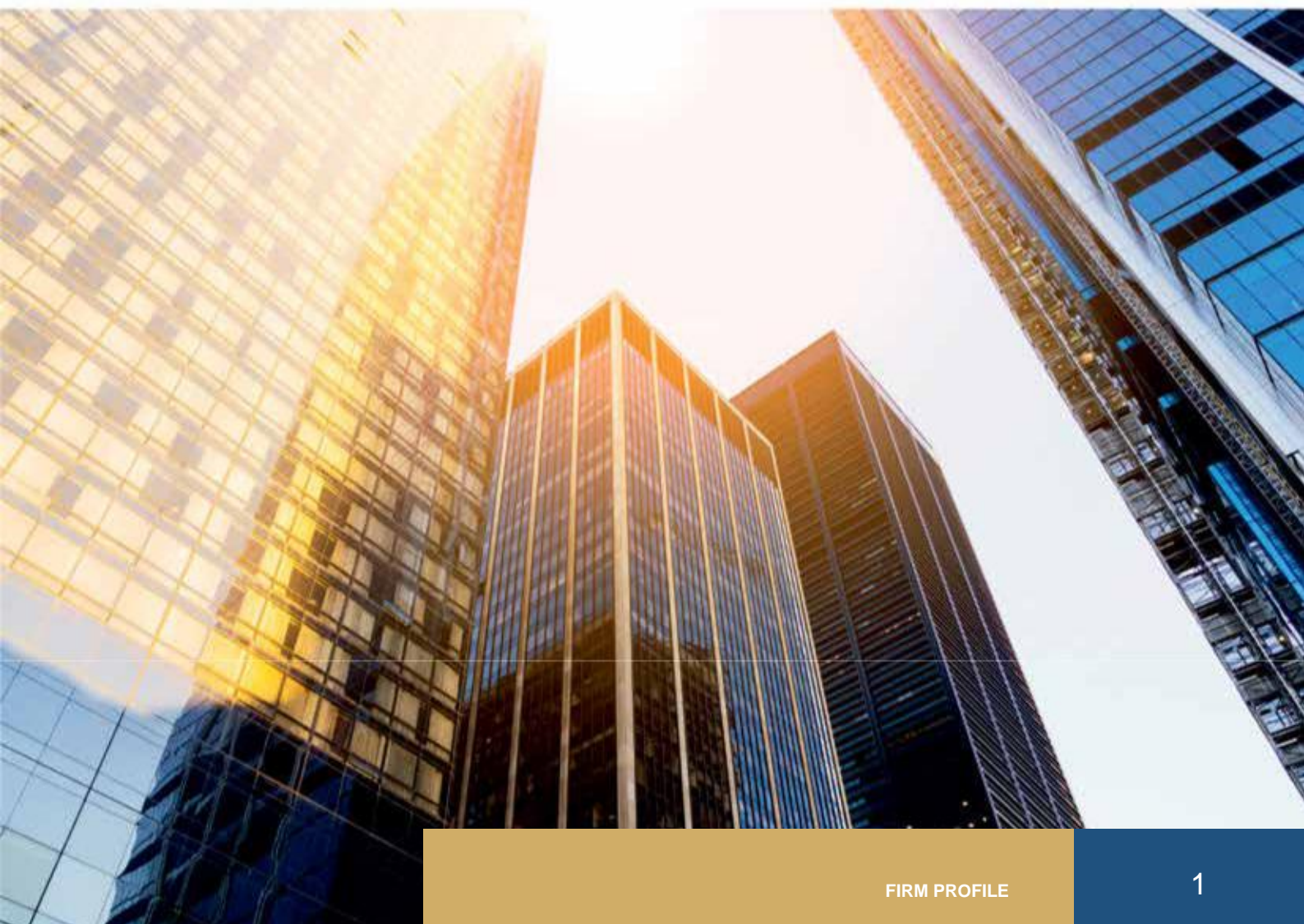




P R O F I L E







Financial management is at the heart of any business. It is one area that can help drive it forward. We at GMK Accountants LLP are here to assist you realise and achieve that goal.

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About Us

GMK Accountants LLP (Formerly GITHUKU MWANGI & KABIA Certified Public Accountants) is a medium size firm of Certified Public Accountants with their offices in Westlands, Nairobi.

The firm was founded by a team of highly qualified and experienced professionals who sought to provide the global business community with an innovative and dynamic business advisory partner.



Our Vision

To continuously provide world class assurance and business advisory services.

Our Mission

To provide high quality assurance and business advisory services that add real value to our clients.

Our Approach

Our solutions are based on our experience with clients in all sectors of business. We conduct all our assurance services in accordance with International Standards on Auditing (ISA) and our advisory services in line with generally accepted standards and principles.

Our tested and proven approach is to clearly understand the intricacies of our clients' operations to enable us provide value added services to them. We customize our approach to every client's unique needs in order to identify and address risks specific to them.

High quality work, speedy service delivery, impeccable service and work ethic are part of our organizational culture. We recognize that all information supplied to us by our clients is highly confidential. We thus require of all our staff strict confidence in dealing with all client matters.

In the fluid business environment of today, companies are required to be on top of their game in their service delivery. Apart from that, they also need to show progress and growth to their investors and stakeholders as well as the financial institutions that they work with. This growth is achievable through regular advisory sessions and audits that help track and solve internal issues.

GMK is your dependable accounting and management partner specializing in a range of services that will ensure your business meets and exceeds its goals.

Our Services

Auditing and Assurance

Under this department we carry out independent checks on an organization's financial position. This is done at our clients premises and the following services are discharged:

- Statutory audits
- Value for money audits
- Internal audits
- Investigations

Tax Advisory

Tax is a compulsory charge or levy imposed upon a tax payer by a government entity. This is done primarily to raise revenue for government expenditure.

At GMK, we offer the following services:

- Tax planning
- KRA representations, appeals and tribunals
- Transfer pricing policy and international taxation
- Tax Exemptions and refunds
- VAT, Payroll, NSSF and NHIF advisory and monthly filing of returns
- Installment taxes and Annual Income Tax returns
- VAT and income tax refunds
- Tax training

Business Advisory

With the change in global economy and as laws continue to make business more complex, the role of the accountant is changing to a more "trusted advisor", meaning that accountants are becoming the "go to"

people for holistic business advice. Pre-growth strategy, loyalty, commitment and trusted experience is what GMK brings our clients.

Among our services are:

- Operations review
- Cost reduction and profit improvement
- Business process reengineering
- Mergers and acquisitions
- Cashflow projections
- Strategic and business planning
- Capital restructuring
- Recruitment services
- Due diligence
- Business training

Company Secretarial Services

We appreciate the fact that company secretarial services are an integral part of a company's operations. Company secretaries are responsible for ensuring that the company complies with standard legal requirements and that the company maintains high standards of corporate governance. For that reason, we have entered into affiliations to offer company secretarial services to our clients who require such services.

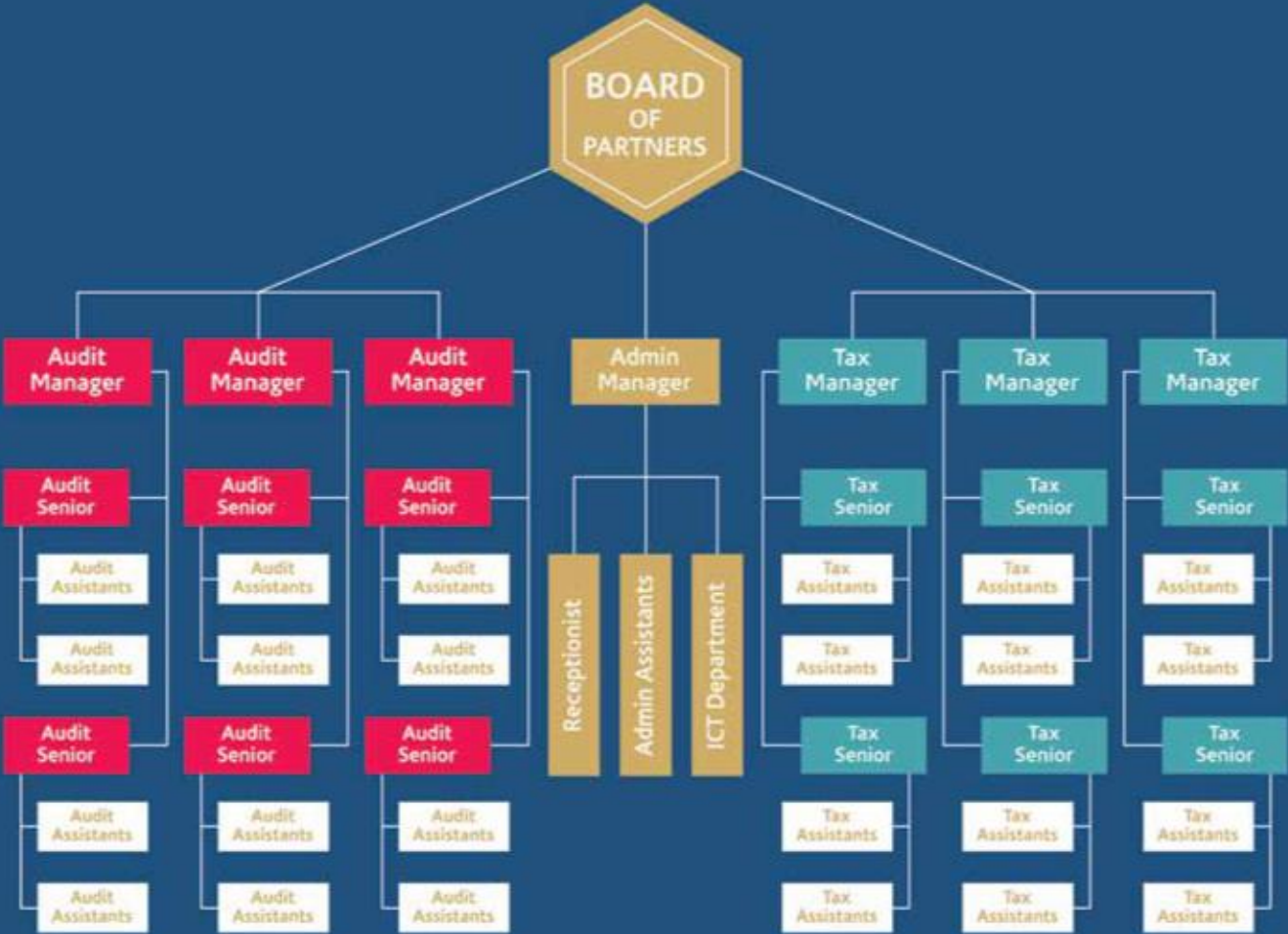
Bookkeeping and Accountancy

Under this department we offer value adding services including the following:

- Monthly bookkeeping
- Payroll accounting
- VAT computation and return filing
- Monthly management accounts

Our Team

Our lead consultants comprise a team of highly trained and experienced professionals and who possess a wide range of experience in our core services. We take pride in thorough industry experience acquired through line management and consulting at senior level in reknowned consultancy firms. A well-versed team of associates is also available to strengthen our service delivery.





CPA Gerald K. Githuku

- MBA (Strategic Management)
- B.Com (Finance)
- CPA-K
- Member ICPAK, PFT

Gerald is a founder partner at GMK Accountants LLP, Certified Public Accountants Kenya, and is the partner in charge of Tax Advisory. Prior to founding GMK, he worked at a firm of certified public accountants starting from the position of a tax senior and rose over the ranks to tax advisory partner. In that position he was in charge of all tax matters of its clients from diversified sectors on the economy.

Gerald is also experienced in international tax, transfer pricing policy, tax planning, and tax presentation during tax audits, tax dispute resolutions and tax appeals tribunal, tax health check, tax refunds and tax training. Gerald is credited with ensuring successful conclusion of tax cases as tax appeal tribunal.

Prior to joining tax practice, Gerald worked as a senior lecturer at the Vision Institute of Professionals where

he lectured advance taxation. Apart from this, he also lectured in advanced taxation in various other accountancy colleges in Nairobi. During this period which spanned 13 years, he also served as an examiner of KASNEB in taxation papers.

Gerald is also a member of Public Finance and Taxation sub-committee of ICPAK. The committee executes its mandate in partnering with other stakeholders including Kenya Revenue Authority, National treasury, parliamentary committees, senate and other stakeholders on areas relating to public finance and tax.

Gerald contributes to business editorials and opinions in different media houses on topical issues where he has commented in his capacity as a tax expert. He also sits on various board committees which he contributes eminently on finance and tax perspective.



CPA George Mwangi

- MBA (Finance), UoN
- B.Ed (Arts), Moi University
- CPA-K

Mwangi is a practising accountant and a management consultant with 20 years of experience in training and practice in both public and private sector institutions. He is a founder partner at GMK Accountants LLP, Certified Public Accountants, and is in charge of Business Advisory, Audit and Assurance and Quality Assurance.

Prior to founding GMK he worked at a firm of Certified Public Accountants starting from the position of Audit Senior and rising through the ranks to the position of Audit Manager and his exit position was Senior Audit Manager. In that position, he was in charge of audit of firms in different sectors including air transport, hotel and tourism, agriculture, Information and Communications Technology (ICT), market research and Non-Governmental Organisations (NGOs) among others. Mwangi is credited with successfully

implementing strong quality assurance controls in audit and other business consultancy.

Mwangi is also experienced in client advisory on matters relating to compliance with International Financial Reporting Standards (IFRS), transaction advisory in capital structuring, business and strategic planning.

Prior to joining audit practice, Mwangi was a Senior Lecturer in the Business Studies Department of the Kenya Polytechnic where he lectured in Accounting, Financial Management and Auditing to Certified Public Accountants (Kenya) students, as well as Diploma in Business Administration (Kenya National Examinations Council) candidates. Mwangi is also a consultant trainer in Strategic Institutional Risk Management, Forecasting and Budgeting, and Financial Management.



CPA Paul G. Kabia

- MBA, Strathmore University
- BCom (Finance)
- CPA-K
- Dip. Education (Mathematics & Accounting)

Paul is a practising accountant and tax consultant with over 20 years' experience in training and practice in both public and private sector institutions.

He is a founder partner at GMK Accountants LLP, Certified Public Accountants, where he is the partner in charge of Audit and Assurance.

Paul worked at other consultancy and audit firms prior to joining GMK. He is a practising accountant and a fraud examiner with experience in training and practice both in public and private sector institutions.

As a partner he is in charge of audit of clients in different sectors including transport, hotel and tourism, agriculture, information and communications technology (ICT), market research and non-

governmental organisations (NGOs) among others. Paul is credited with successfully implementing the pro-audit software at GMK.

Paul is also experienced in client advisory on matters relating to fraud management and internal controls.



Catherine W. Njoroge

Catherine is the office administrator. She is a holder of Bachelor of International Business Administration (Management) degree from United States International University Africa and Diploma in Human Resource Management from Kenya Institute of Management. She has over six years' experience in administration and lends the company her organizational abilities and problem-solving skills. In a field where a day can make a big difference, her planning skills ensure that all our clients get their fair share of our time with positive results on every occasion.



CPA Susan M. Mungai

Susan is an audit manager who joined the firm in 2011 and is a qualified accountant registered with the Institute of Certified Public Accountants of Kenya (ICPAK). She is holder of a Bachelor of Business Management degree (Finance) and ACCA diploma in International Financial Reporting (Dip IFR). She is also registered with ISACA and is a Certified Information Systems Auditor (CISA). She is currently pursuing a master's degree in Corporate Management. Susan has extensive accountancy & audit experience having been in the industry for over 9 years and is involved in training both internally as well as externally in these areas. She also serves on the ICPAK Training and Development Audit Panel as a facilitator and training quality assessor.



CPA Peter B. Waweru

Peter, an audit manager at the firm is also a Certified Public Accountant (CPA-K) and a holder of Bachelor of Business Management (Finance and Banking) degree from Moi University. He is currently pursuing an MBA at the University of Nairobi majoring in Finance. Peter has over Eight years of experience in accountancy, audit and assurance as well as taxation. He has handled clientele from different sectors of the economy ranging from but not limited to hotel and tourism, manufacturing, education, financial services, security services, construction, real estate, professional services, SACCO's, NGO's, and information technology.



CPA Titus M. Muema

Titus is a tax manager with a wealth of experience and extensive knowledge on both direct and indirect taxes. He has successfully handled compliance and advisory assignments for clients in diverse industries. Key assignments undertaken include assisted KRA audits representations, objection to assessments, tax due diligence, health checks, tax planning, and trainings among others. He holds a Bachelors of Commerce degree, Finance option from the University of Nairobi,

Sectors Served

GMK is a versatile audit firm that has had the pleasure of working for a large variety of organizations as shown below.





Why Choose GMK

At GMK our corporate values, culture and methodology ensure that we establish a sustainable relationship with our clients. We ensure that our partners, staff and associates keep abreast with latest knowledge and skills in order to competitively add value to our client's operations by offering relevant and up to date solutions.

In addition, we at GMK:

- Focus on quality and timely service delivery;
- Implement best practice in our approach;
- Have a solid understanding of our target industries;
- Have an experienced team with relevant depth of knowledge in audit, tax and business advisory;
- Adopt tried and proven approaches;
- Are large enough to offer a wide range of services, yet small enough to ensure personalized and objective advice.

Our Fees

Mutual understanding concerning fees is an important ingredient of a long lasting relationship with our clients. We understand very well that our clients seek value for money and hence we have no hesitation in providing that.

We base our fees on the complexity of the assignment at hand which determines the calibre of staff to involve, the time scale for its completion and the risk inherent in that assignment. Without compromising on the quality of our services, but well aware of the need to conduct our work in a most efficient manner, we strive to spend minimum possible time on all our assignments in order to keep our fees at acceptable levels. We do that by employing a risk based approach that focuses on the risky areas of the assignment.



Key speakers at a past Budget Synopsis



Training session

We are what we repeatedly do. Excellence then, is not an act, but a habit.

Aristotle



Budget breakfast



Budget breakfast



Team building



Team building



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